

DAVIS POLICE DEPARTMENT
Collateral Assignments
Tactical Dispatcher

Duties of a Tactical Dispatcher

The role of the Tactical Dispatcher, functioning as part of the SWAT Command Team, the Hostage Negotiations Command Team, or any other tactical incident operation team, is to support the command staff with accurate and timely documentation of events during high risk operations. Inherent in this responsibility will be the processing and posting of tactical and operational information, including communication procedures to support the command and control protocol for the management of critical operations. In addition, the objective is to allow the communication center to return to normal operations as soon as feasible to handle other emergencies.

Tactical Dispatches serve at the pleasure of the Police Chief.

Minimum Requirements

1. Three years of employment as a Public Safety Dispatcher.
2. Full-time and in addition it is preferred, but not required, that the applicant have successfully completed probation prior to appointment.
3. An availability to respond 24 hours a day and with a response time of under 1 hour on call-outs.
4. An availability to respond for training.
5. 2 year commitment.

Application Process

Upon notice of vacancy, the member must submit a letter of interest to Professional Standards, which includes; years employed in a law enforcement agency, number of years employed at the Davis Police Department, previous specialty assignments and duration, and any special skills possessed which could benefit the team. Qualified candidates must then:

1. Pass an oral interview with SWAT Team Commander and at least one other team member.
2. Receive a recommendation for appointment.

The Police Chief, or their designee, will make final appointments.

Position Training

Professional Organizations

1. California Tactical Dispatcher Association

Required prior to assignment

1. POST Basic Tactical Dispatcher Course (40 hours)

Required within one year of assignment

1. Post Hostage Negotiations Training (8 hours)

Recommended prior to assignment

1. POST Crisis Communications (8 hours)
2. POST Suicidal Callers (8 hours)

Recommended during assignment

1. POST Advanced Tactical Dispatchers Course (24 hours)
2. POST School Violence Course (8 hours)

Recommended Conferences and Seminars

1. Annual CTDA Conference